

## Assembler

**Who we need:** We are looking for an experienced **Assembler** to join our **first shift** Production team. The primary purpose of this Centennial, CO based position is to prepare, assemble, and align optical/electronic components and subassemblies of routine complexity in a production environment. Your work may be performed under a microscope while using small hand tools and with tabletop adjustment fixtures. You will monitor work-in-process or completed work, may need to disassemble, modify and rework as required. This position continually rotates through a variety of manufacturing processes, performing all types of tasks in a cell/team environment.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

- Assembly of mechanical components using prints, written instructions, or electronic tablet.
- Reads work orders, follows production drawings and sample assemblies, or receives verbal instructions regarding duties to be performed.
- Inspects parts, assemblies, and products throughout the production process.
- Assemble and add small components to chassis.
- Assemble and align optics using mechanical and adhesive processes.
- Bolts, clips, screws, cements, or otherwise fastens parts together.
- Works at different workstations as production needs require.
- Assemble grips and bumpers on housings using mechanical and adhesive processes.
- Attends, passes, and participates in various training programs such as OSHA and related safety classes, quality classes, production techniques classes and workshops, etc.
- Performs other related tasks that includes, housekeeping tasks required to keep work area clean and organized and other duties and special projects as assigned.
- Observes all safety rules and regulations including wearing protective equipment when required. Reports any unsafe conditions to management.
- Will use cleaners such as alcohol, window cleaner and solvents as needed.
- Ability to work as part of a team and coordinate with other employees as required.
- Other duties as needed.

### REQUIREMENTS

- 2 years' experience in optical/electronic/mechanical assembly within the past 24 months is required.
- Demonstrated ability to handle various small hand tools. Must be able to use a microscope. Ability to identify root cause of assembly related discrepancies/issues and communicate to supervisor and/or lead.
- Must be able to demonstrate soldering proficiency.
- Must be able to be ready to perform the job tasks at the assigned starting time.
- High School diploma or equivalent preferred.
- Must be able to support overtime as required.
- soldering experience is a plus.
- Must be able to follow written and verbal instructions.



### **WORK ENVIRONMENT**

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Will work with adhesives, glues and solvents that may produce an odor.
- The noise level in the work environment is usually moderate.

### **PHYSICAL DEMANDS**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
- Lifting required and moving from 10 to 25 pounds.
- Sitting or standing in place for extended periods of time while performing specific tasks.
- Work with small hand tools repetitively.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This full-time exempt position is eligible for all LTI benefits including employer paid medical, life, and disability. AS well as dental, vision, 401k with a match, and more. The pay for this position has a minimum of \$17.00 per hour. The actual pay rate offer may be higher as we carefully consider a wide range of factors, including your skills, qualifications, experience, and location. Also, certain positions are eligible for additional forms of compensation such as bonuses.

**How to apply:** Qualified candidates please forward resumes to [lpowles@lasertech.com](mailto:lpowles@lasertech.com) Please reference **job req # 32224P** in the subject line. **No agencies or headhunters please.**

Laser Technology, Inc. is proud to be an Equal Opportunity Employer. Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, ancestry, marital or veteran status.